



What's Reimbursable?

Sometimes we have to require certain documentation or confirm a few details of your plan with you — it's all in the best interest of you and your organization. Our commitment to doing things well and doing things right ensures that both you and your employer are protected. Below are some examples of common types of expenses reimbursable by your Medical/Dental/Vision Flexible Spending Account, based on Internal Revenue Code 213(d). (Please note: If you have a Limited Purpose Dental/Vision FSA, only the Dental and Vision expense categories are reimbursable by your plan.) These types of expenses are reimbursable when incurred by you, as well as by your spouse and eligible dependents, even if they are not enrolled in your employer's insurance coverage. There are many other eligible expenses - find more at ProBenefits.com, or call us to discuss.

<p>Medical</p> <ul style="list-style-type: none"> Insurance deductibles, copays, and coinsurance Office visits, diagnostic tests, and surgical procedures (non-cosmetic) Prescription drugs Birth control/contraception Hearing aids and batteries Insulin and diabetic test supplies Addiction treatment, including smoking cessation programs Care, special education, and supplies for persons with disabilities 	<p>Dental</p> <ul style="list-style-type: none"> Orthodontia (special rules apply – see ProBenefits.com) Exams, cleanings, x-rays Fillings, caps, crowns, bridges Dentures <p>Vision</p> <ul style="list-style-type: none"> Eye exams Contact lenses and care supplies Glasses Laser eye surgery 	<p>Reimbursable with a Letter of Medical Necessity</p> <p><i>The following items may be reimbursable if accompanied by a note from a doctor recommending the item to treat a specific medical condition. Other special rules may apply. Please see ProBenefits.com for more information.</i></p> <ul style="list-style-type: none"> Cord blood/embryo/egg/sperm storage Home improvements for medical conditions Massage Nutritionist 	<p>OTC Drugs and Medicines: Reimbursable with a Prescription</p> <p><i>Over-the-counter drugs and medicines require a prescription for FSA reimbursement. The prescription must be written by a physician on an official prescription pad and must include the name of the patient, the specific OTC drug or medicine, and the number of refills or duration of treatment (up to one year). You may submit a copy of the prescription and a receipt for purchase of the product with your reimbursement claim form.</i></p> <ul style="list-style-type: none"> Acid control medication (Prevacid, Prilosec, Zantac, etc.) Acne treatment Allergy medication (Zyrtec, Claritin, etc.) Antacids (Tums, etc.) Anti-itch medication Cold medication Cough drops Nicotine patches or gum Pain relievers (Advil, Tylenol, etc.) Sleep aid medication Stomach remedies (Pepto-Bismol, etc.)
<ul style="list-style-type: none"> Durable medical supplies such as crutches, wheelchairs, and bandages Transportation expenses for medical services Diagnostic devices such as blood pressure monitors Orthotics/orthopedic shoe inserts Specialist services, including psychologists/psychiatrists, physical therapy, chiropractors, and acupuncture 	<p>Not Reimbursable</p> <p><i>Here are some common examples of ineligible expenses:</i></p> <ul style="list-style-type: none"> Cosmetic surgery (unless restorative) Finance charges Food Imported drugs (Canada, Mexico) Insurance premiums for individual policies Long-term care expenses 	<ul style="list-style-type: none"> Marriage counseling Missed appointment fees Personal hygiene products Spa fees Teeth whitening Toothbrushes Toothpaste Warranties (including extended eyeglasses or corrective lens warranties, such as Eyewear Protection Plans) 	

Reimbursable with a Letter, continued

Orthopedic shoes (not mass-produced)

Vitamins & nutritional supplements (only if recommended by a doctor for a specific medical condition)

Weight loss to treat existing disease

Wigs