

To: Prenatal Care Providers  
From: ProBenefits, Inc.  
Re: *Notice of Participant Health Reimbursement Benefit*

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The employer of this participant has adopted a Section 125 Flexible Spending Account (“FSA”) to help the participant pay for eligible out-of-pocket medical expenses.

Many medical expenses incurred by the participant are eligible for reimbursement through the FSA plan. However, as is the case with health insurance, IRS rules governing the FSA plan do not allow reimbursement until services are rendered. Therefore, this participant cannot be reimbursed for any eligible expenses incurred at your facility until the service has actually been provided.

**IMPORTANT:** This letter is provided to inform you that the participant has coverage in place that may assist him/her with payment for the services provided at your office. However, since the services are not eligible for payment from the plan until the services have been rendered, it would be most helpful for the participant if payment is not required in advance of services.

If payment is not required until the time of service, the participant will be in position to file for timely reimbursement from the FSA plan and be in a position to pay for services.

**Thank you for your attention and cooperation in this process. Your cooperation will help to ensure timely and accurate payment by participants for the services you provide.**

*If you have any questions about the participant’s FSA coverage, please feel free to contact ProBenefits at (888) 722-8382 and ask for an FSA Administrator.*