

# Flex Debit Card



## IIAS Information for Administrators



Recent changes in IRS guidelines and card technology make the Flex Debit Card even easier to use. While the IRS still requires every Debit Card charge to be adjudicated, new inventory-based adjudication systems (“IIAS”) at over 70 retail chains provide additional auto-adjudication opportunities and reduce the need for confirming documentation.

When participants swipe their Flex Debit Cards at a participating merchant, the system automatically validates eligible items purchased at the point of sale, and requires an alternate method of payment for ineligible items purchased at the same time. Consequently, participants do not need to submit further documentation to ProBenefits for these transactions, making the Debit Card even more convenient and easy to use. *Note: It's important to remember that even if participants are not asked to submit additional documentation for a transaction, **the IRS requires that they obtain and keep backup documentation for all expenses.***

Currently, Wal-Mart, Sam's Club, Walgreens and Drugstore.com all have an IIAS in place. By 1/1/08, nearly 100 merchants will be participating in the system. Some of the merchants joining Wal-Mart and Walgreens will be Harris Teeter, Kroger, and Target. See the attached list for other participating merchants, and visit [www.ProBenefits.com](http://www.ProBenefits.com) any time for the latest updates.

***Important note:*** *The new IRS requirements also stipulate that as of 1/1/08, Flex Debit Cards will not work at department stores, discount stores or supermarkets that do not have an IIAS in place, even if only FSA eligible items are being purchased. Cards will still work at locations that have a Drug Store/Pharmacy Merchant Category Code (MCC), even with no IIAS in place. If the card is not accepted for eligible items, participants may submit documentation with a claim form for reimbursement.*

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# IIAS Merchants

Effective 1/1/2008, there will be nearly 100 merchants utilizing the Inventory Information Approval System, or "IIAS." We anticipate many additional merchants joining during 2008.

## Current IIAS Merchants

Drugstore.com  
Sam's Club  
Wal-Mart Stores  
Walgreens

## IIAS Grocery & Discount Merchants \*

A&P Supermarkets  
ACME - SuperValu  
Albertson's - SuperValu  
Associated Retail Stores  
Bakers  
Balls Food Stores  
Bigg's - SuperValu  
Big Y Foods  
Bloom - 6/30/08  
Bottom Dollar Food - 6/30/08  
Brookshires  
Buehler Food Markets  
Bungalow Drug, Inc.  
Carrs  
City Markets  
Cubs - SuperValu  
CVS/Pharmacy  
Dan's  
Dick's  
Dierbergs Markets  
Dillions  
Discount Drug Mart  
Dominick's  
Duane Reade - 3/31/08  
Fagan Pharmacy - Q1 08  
Farm Fresh - SuperValu  
Food 4 Less  
Food Basics  
Food Lion, LLC - 6/30/08

Food Plus  
Foods Co.  
Fred Meyer  
Frys Food & Drug  
Genuardi's  
Gerbes  
Giant Eagle  
Giant Food  
Giant Food Stores - 1/30/08  
H-E-B  
Harmons  
Harvey's - 6/30/08  
Hannaford Food and Drug  
Harris Teeter, Inc  
Hen House Markets  
Hilander  
Hornbachers - SuperValu  
Hy-Vee Drug Stores  
Hy-Vee Food Stores  
Jay C Foods  
Jewel - SuperValu  
Kerr Drug  
King Sooper  
Kroger  
Lin's  
Long's Drug Stores - 2/1/08  
Lucky - SuperValu  
Macey's  
Medicine Chest Pharmacies  
Meijer  
OSCO - SuperValu  
Pak' n Save Foods  
Pathmark Stores  
Pavilions  
Pay Less  
Piggly Wiggly  
Price Chopper

Quality Food  
Ralphs  
Randalls  
Reid's - 6/30/08  
Rite Aid  
Rosauers  
Roundy's Supermarkets, Inc.  
Safeway  
Sav-A-Center  
Scotts Foods  
Shaws - SuperValu  
Shop & Save - SuperValu  
ShopKo Express  
ShopKo Stores  
Shoppers - SuperValu  
Smith's  
Star Market - SuperValu  
Stop & Shop Pharmacy  
Sunflower- SuperValu  
Super 1 Foods  
Super 1 Pharmacies  
SuperFresh  
Sweetbay Supermarkets  
Target Stores  
The Great Atlantic & Pacific  
Tea Company  
Tom Thumb  
Tops Markets - 1/30/08  
United Supermarkets - 4/1/08  
Ukrops  
Vons  
Waldbaum's  
Wegmans - 2/1/08  
Whole Foods Market  
Wilkinson Pharmacy - 1/1/09  
Winn-Dixie Stores - 5/15/08

\* These merchants have indicated that they will be participating by 1/1/08 (unless otherwise noted).